



## Good morning everyone,

I hope you have had as enjoyable weekend as possible, as together we face this challenge of COVID19. In an effort to keep you all as up to date as possible with this rapidly changing landscape we thought we would share with you a couple of updates we have seen come through in the past days. These are detailed below with links to the various sites for you to read and action as you like.

## **IRD TAX PAYMENTS**

Below is the latest media release (under the news section on IRD site) regarding what IRD will do when businesses cannot pay their taxes. It will be important if you use this that you file for future reference.

If your business is unable to pay its taxes on time due to the impact of COVID-19, we understand, you don't need to contact us right now. Get in touch with us when you can, and we'll write-off any penalties and interest. It will help a lot if you continue to file however, as the information is used to make correct payments to people, and to help the Government continue to respond to what is happening in the economy. The following link is the latest news coming out of Inland Revenue: <a href="https://media.ird.govt.nz/articles/inland-revenue-updated-advice-to-businesses/">https://media.ird.govt.nz/articles/inland-revenue-updated-advice-to-businesses/</a>



#### **UPDATE ON AVAILABLE EMPLOYMENT SUBSIDIES**

There have been a couple of changes to the wage support program from the government with the main details as listed below:

# To qualify:

- your business is registered and operating in New Zealand
- your employees are legally working in New Zealand
- the business has experienced a minimum 30% decline in actual or predicted revenue over the period of a month, when compared with the same month last year, and that decline is related to COVID-19
- your business has taken active steps to mitigate the impact of COVID-19
- you must retain the employees named in your application for the period of the subsidy.

Here is the latest announcement from Minister Grant Robertson on additional support for businesses. COVID-19 modified wage subsidy

### **MENTAL HEALTH RESOURCES**

The NZ Mental Health Organisation have some top tips to get through: <a href="https://www.mentalhealth.org.nz/assets/COVID-19/MHF-Looking-after-your-mental-health-during-COVID-19-and-beyond.pdf">https://www.mentalhealth.org.nz/assets/COVID-19/MHF-Looking-after-your-mental-health-during-COVID-19-and-beyond.pdf</a>

### How can I help my kids get through?

Learn more about how to keep kids calm, and other ways to support our kids on the 'Sparklers' website. https://sparklers.org.nz/parenting/

## Why am I feeling anxious?

It's normal and human to feel anxious right now. COVID-19 presents a risk to human health and the way we live – your brain and your body are responding to that risk like they're supposed to! It's what's sometimes called the "fight-or-flight" response – your body knows you might not be safe and it's gearing you up to respond.

Unfortunately, that 'fight-or-flight' response doesn't have anywhere to go right now — we're not yet able to fight the virus and we have to respond to it not by fleeing but by staying at home. That means your brain has geared you up for battle, filling your tank with energy and adrenaline, and you've got nowhere to put it. Not being able to control so many things all at once causes distress. It's natural and understandable.

The <u>wellbeing tips</u> will be really helpful. Connect with people who make you feel safe and loved, find things to do that help you feel in control, get some exercise, do some <u>breathing exercises</u> and be kind to yourself.

Stay safe and if anyone has any news they would like us to share with the fantastic flooring community out there feel free to get in touch.

Warm Regards Nga mihi na

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