

Welcome to the Employment New Zealand newsletter. Here you will find the latest news and information about employment rights and responsibilities.



Vaccines and the workplace

The Government has made some significant changes to vaccine pass requirements and other vaccine mandates.

New guidance for employers and employees is now available.

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Holiday rules for businesses

If your business is planning to open over the Easter and Anzac public holidays, you'll need to be aware of the rules around employer obligations to employees, and the ability of shops to trade.

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Minimum wage increases take effect

The minimum wage for adults increased on 1 April, along with the minimum wage for starting-out and training. Minimum wage rates are reviewed each year by the Government.

If you're a business owner or manager, you should by now have familiarised yourself with the changes, and the impacts they may have on your business.

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Introducing Fair Pay Agreements

Legislation introduced into Parliament proposes a new system for negotiating fair pay agreements.

The Fair Pay Agreement system would bring together employers and unions within a sector, to bargain for minimum terms and conditions for all employees in that industry or occupation.

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New Zealand Government