



Welcome to the Employment New Zealand newsletter. Here you will find the latest news and information about employment rights and responsibilities.



## Fair Pay Agreements system up and running

The Fair Pay Agreement (FPA) system is up and running as of 1 December 2022. This means that eligible unions are now able to apply to the Chief Executive of the Ministry of Business, Innovation and Employment (MBIE) for approval to negotiate an FPA for an industry or occupation.

### Want to know more?

More information about FPAs and the FPA system has been added to the [Employment New Zealand website](#).

This updated information includes:

- an [FPA Guide](#) with further guidance for participants
- MBIE's no-cost [Bargaining Support Services](#)
- more information on the FPA process
- duties between bargaining parties on the same side, and between bargaining parties on opposing sides
- how FPAs work with other employment agreements

- employee and employer rights and responsibilities under the FPA system
- a range of translated [FPA quick guides](#).

## **Fair Pay Agreements Dashboard**

The [Fair Pay Agreements Dashboard](#) has gone live on the MBIE website.

Information about any new proposed FPA will be published here, and this dashboard will help people keep track of progress with each proposed FPA as it moves through the FPA process. Interested parties are encouraged to bookmark and check the dashboard as needed for updates.

## **First set of Fair Pay Agreement regulations now published**

[The first set of FPA regulations](#) have been published under the Fair Pay Agreements Act.

These regulations cover the following:

- details for the public interest test criteria
- evidence required by MBIE to satisfy the representation test
- requirement for how parties need to define coverage
- who the voluntary default bargaining parties are under the FPA system.

A second set of regulations are planned to be made and published in 2023. An update will be provided on this when more information is available.



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