

# EMPLOYMENT NEW ZEALAND



MINISTRY OF BUSINESS,  
INNOVATION & EMPLOYMENT  
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Welcome to the Employment New Zealand newsletter. Here you will find the latest news and information about employment rights and responsibilities.



## Tips for hiring over the summer season

Over summer you may be expanding your workforce whether it be with pickers and packers to help you on your orchard or workers for your café or restaurant.

You may be hiring part-time or casual workers and people from overseas. Before you do, it's a good time to understand the different types of employees and your legal obligations.

[Check out our tips](#)

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### **Working overtime over the summer?**

The summer season can be extra busy for some businesses. Asking employees to work overtime is one way this can be managed – but what are the rules?

The hours that are agreed to in an employment agreement are generally the only hours that an employee needs to be at work.

Any extra hours need to be agreed together and put in writing. Overtime must then be paid according to the employment agreement.

**Working overtime**

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## Public Holidays and shift work, what to know

It can be difficult to work out public holiday entitlements for employees who work shifts or are on-call.

Find information to help you understand employer obligations about this on our website

## Employees working shifts or on call



## Tips for creating mentally healthy workplaces

Mental health is an important part of the working environment.

WorkSafe has some great information, including ideas from other businesses, on how you can support mentally healthy work.

[Mentally healthy work](#)

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## News and updates

### 85 Auckland businesses checked in exploitation crackdown

The Labour Inspectorate recently conducted a large-scale operation to identify potential migrant exploitation and check on minimum employment standards compliance at 85 businesses across Auckland.

[Learn more about this operation](#)



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Employment New Zealand

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