



Welcome to the Employment New Zealand newsletter. Here you will find the latest news and information about employment rights and responsibilities.



Minimum wage is increasing on 1 April

The minimum wage rates will increase from 1 April 2024. The adult minimum wage will go up from \$22.70 to \$23.15 per hour, and the starting-out and training minimum wages will go up from \$18.16 to \$18.52 per hour. All rates are before tax and any lawful deductions, for example, PAYE tax, student loan repayments and child support.

[Are you ready?](#)



Steps for employers to prevent and respond to bullying

Bullying at work is a form of misconduct and can form the basis of a personal grievance based on disadvantage. Employers must address issues raised with them seriously and actively take steps to ensure bullying is prevented in the workplace.

What employers can do to address bullying at work



Resolving workplace problems

There are many types of problems that can arise in the workplace. There are specific steps for employers and employees to take to resolve these problems. Employers and employees should use these and try to resolve problems constructively.

[Explore ways to address work issues](#)



Overview of paid parental leave in New Zealand

Who is eligible for parental leave and parental leave payments? Watch our new video to find out the eligibility criteria for taking leave and receiving payments when a child joins your whānau.

[Watch our new video](#)

News and updates

Exploited migrant employee felt like a prisoner, Labour Inspectorate holds employer to account.

A young migrant worker says she felt like a "prisoner" and regretted coming to New Zealand after being seriously exploited by her Central Otago employer for almost a year.

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