



**Kia ora everyone,**

As the General Manager of ConCOVE, I am excited to be part of this brand new journey, as we bring together the Construction and Infrastructure industry and Vocational Education providers to ensure the latest industry knowledge and best practice is brought into the CoVE.

As we rebuild the country's economy post-COVID-19, this is a pivotal point where we have been given the opportunity to make huge shifts towards developing diversity in these sectors, while also providing a clear career path across the industry.

Following is an update on some key progress points. I look forward to updating you further as our five projects move further along.

Nga mihi,

**Bharti Raniga**  
**General Manager | ConCOVE Directorate**



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### **ConCOVE Projects: Disruption, Entry, Career Progression, Diversity, Sustainability**

There are 5 projects planned to be undertaken by the Construction and Infrastructure CoVE. In addition, there is a career framework to be co-designed with industry that will interlink with the 5 projects.

Click [here](#) to learn more about each of our projects.



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### **ConCOVE Advisory Groups: Māori, Pasifika and Women**

ConCOVE has created three key Advisory Groups – Māori, Pasifika and Women. We want to capture the lessons, the gaps and the solutions from all sectors of the community. We feel like this is a necessary step in the right direction in making it possible to design and deliver strategies to address historical inequalities in the New Zealand Workforce.

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Click [here](#) to find out more about our Advisory Groups.



### **ConCOVE Announces Women's Advisory Group**

“This is our chance to create those career pathways that provide retention and progression for women in our sector, making it an inviting, aspirational industry to be in.” – Bharti Raniga

Click [here](#) to meet the 12 wahine toa that will make up our Women's Advisory Group for ConCOVE.



### **ConCOVE Board Appointments: Weaving industry experience with leadership**

On the 22nd of October, our ConCOVE Board Members were announced, consisting of two co-chairs (Graham Burke and Phil Hokianga), and eight directors (Amos Kamo, Craig West, David Fabish, Heather MacKay, Honor Eimi Columbus, Pamela Bell, Nick Clayton and Professor Martin Carroll).

Click [here](#) to meet our Board Members.



### **Tony Atina appointed Career Progression Project Lead**

After eight years at the helm of NZMA Trades, Tony Atina will be joining ConCOVE as the Career Progression Project Lead.

With a background in construction, Tony says he will enjoy getting back to his roots, and see's this a really exciting opportunity to streamline stakeholders and industry.

Click [here](#) to meet Tony.



### **Get involved and become a ConCOVE Member!**

As an industry stakeholder, you can request to become a ConCOVE Member at anytime, where you will join more than 120 other members and be consulted on projects, kept up-to-date with project newsletters, have access to forums, presentations and workshops.

Click [here](#) to find out more.