

EMPLOYMENT NEW ZEALAND



MINISTRY OF BUSINESS,
INNOVATION & EMPLOYMENT
HIKINA WHAKATUTUKI



Welcome to the Employment New Zealand newsletter. Here you will find the latest news and information about employment rights and responsibilities.



What does good faith mean?

Every action taken by an employee and employer must be done in good faith. This means:

- not acting in a misleading or deceptive way
- being responsive and communicative
- giving enough information and proper opportunity to comment before making a decision.

Good faith is all the above and more – it's treating people fairly using common sense, active and constructive communication, and good processes.

[How to build positive work relationships](#)



Stress in the workplace

It's important that employees and employers discuss stress in the workplace. Work-related stress impacts the physical and emotional health of employees, as well as the productivity of a workplace.

Employees can take sick leave, or negotiate in good faith to take other forms of paid or unpaid leave for work-related stress.

Managing work-related stress



Reporting migrant exploitation

Migrant workers have the same minimum employment rights as New Zealand workers.

It's unacceptable and breaches New Zealand law to pay less than the minimum wage, make employees work excessive hours, request payment for the job, or not compensate employees in line with their contracts.

You can report migrant exploitation to us if you or someone you know is being exploited in the workplace. Use our online reporting form or call us on 0800 200 088. Interpretation is available in over 180 languages.

[Report migrant exploitation](#)

News and updates

Increased wage and sick leave entitlements for RSE workers

From 1 October 2023, the minimum pay for Recognised Seasonal Employer (RSE) workers is increasing. Workers will also be entitled to sick leave from their first day.

[Changes to RSE scheme](#)

Taking sick leave for COVID-19

There's no longer a requirement to stay home if you have COVID-19, but it is recommended you isolate for 5 days. Employees can still take sick leave, or other forms of leave, during this time.

[COVID-19 and the workplace](#)



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